

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Distinction Group Ltd incorporating Distinction Doors Limited, is committed to ensuring that no acts of modern day slavery and human trafficking takes place within its business and supply chains.

Organisation Structure

Distinction Group is based in Barnsley and is a trade only supplier to the UK Door Fabrication Industry. Distributing quality, cost effective and innovative entrance doors, glazing cassettes and triple glazed glass, that are all built to stand the test of time. We currently employ 160 employees with an annual turnover of £40M.

Supply Chains

We currently procure product from the Far East and Europe and UK. Distinction Group do not currently procure any goods or services from any nation of high risk according to the Global Slavery Index.

Our Policies on Modern Slavery and Human Trafficking

During this financial year we have reviewed our "Modern Slavery and Human Trafficking Policy" aimed at ensuring no modern slavery or human trafficking takes place in any part of the Company's business or supply chain. The policy reflects the Company's commitment to implementing and enforcing effective systems and controls aimed at combating slavery and human trafficking. The responsibility of the policy lies with the Board of Directors who will provide adequate resources, training and investment to ensure slavery and human trafficking is not taking place within the organisation or its supply chain.

Should any instances or indicators of modern slavery be found in our business or supply chains then actions will be discussed at Board Level.

Due Diligence Process

We are selective over who our suppliers and customers are, they must share the same values and ethics as Distinction Doors. We are currently developing our supplier approval processes to ensure we have a robust process for appraising all our suppliers. The Procurement Department will be responsible for ensuring that these are being completed throughout the business at every level. The company will not support or deal with any business knowingly involved in slavery or human trafficking. Our normal practice is to visit our overseas suppliers at least once annually, however face to face visits have not been possible in this financial year, due to the Covid restrictions.

Measuring Effectiveness

A vendor rating process has been implemented to measure the effectiveness of our suppliers and is carried out based on supplier's importance and their impact on the overall operational performance of our organisation.

Training for Staff

We are in the process of developing training for all staff who deal with suppliers.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st December 2020.

Signed



Andrew Fowlds
CEO

Date: 5/7/2021