

## **MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT**

Distinction Group Ltd incorporating Distinction Doors Limited, is committed to ensuring that no acts of modern day slavery and human trafficking takes place within its business and supply chains.

### **Organisation Structure**

Distinction Group is based in Barnsley and is a trade only supplier to the UK Door Fabrication industry. Distributing quality, cost effective and innovative entrance doors, glazing cassettes and triple glazed glass that are all built to stand the test of time. We currently employ 155 employees with an annual turnover of £40m.

### **Supply Chains**

We currently procure product from the Far East and Europe. Distinction Group do not currently procure any goods or services from any nation of high risk according to the Global Slavery Index.

### **Our Policies on Modern Slavery and Human Trafficking**

During this financial year we have reviewed our "Modern Slavery and Human Trafficking Policy" aimed at ensuring no modern slavery or human trafficking takes place in any part of the Company's business or supply chain. The policy reflects the Company's commitment to implementing and enforcing effective systems and controls aimed at combating slavery and human trafficking. The responsibility of the policy lies with the Board of Directors who will provide adequate resources, training and investment to ensure slavery and human trafficking is not taking place within the organisation or its supply chain.

Should any instances or indicators of modern slavery be found in our business or supply chains then actions will be discussed at Board Level.

### **Due Diligence process**

We are selective over who are suppliers and customers are, they must share the same values and ethics as Distinction Group. Our supplier approval processes are in place, the Supplier Appraisal Process is completed for Our Procurement Department are responsible for ensuring that these are being completed throughout the business at every level. The company will not support or deal with any business knowingly involved in slavery or human trafficking. We visit our overseas suppliers at least annually.

### **Measuring Effectiveness**

A vendor rating process has been implemented to measure the effectiveness and is carried out based on suppliers importance and their impact on the overall operational performance of our organisation.

### **Training for Staff**

We are in the process of developing training for all staff who deal with suppliers.



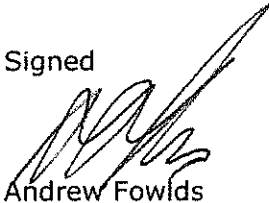
**Distinction Doors Ltd | The home of the insulated composite door**

Wentworth 36, Wentworth Industrial Estate, Wentworth Way, Tankersley, Barnsley, South Yorkshire S75 3DH

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This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31<sup>st</sup> December 2018.

Signed



Andrew Fowlds

CEO

Date: 31/3/2019



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